Resolution
Opposing the Employment Nondiscrimination Act (ENDA)

WHEREAS both the U.S. Senate and House of Representatives have introduced the Employment Nondiscrimination Act (ENDA), which would grant special employment protections to persons based on their “sexual orientation,” or “gender identity;”

WHEREAS in hearings on ENDA in both the Senate and the House, NRB’s Senior Vice-President and General Counsel testified in opposition to ENDA, indicating that the bill’s alleged protections of religious freedom are minimal and illusory, and that many Christian Ministries and organizations would be swept within the enforcement of ENDA and would face staggering lawsuits and damage awards if they make faith-based employment decisions adverse to homosexuals, lesbians, bi-sexuals, transgenders, or adverse to other sexual practices that are also inconsistent with Scripture;

RESOLVED that National Religious Broadcasters opposes the Employment Nondiscrimination Act (ENDA) and urges members of Congress to vote against it, and urges the President to veto the legislation if Congress passes it.

Approved by the Board of Directors February 27, 2010